Quality, Health, Safety and Environment

Quality

ARO is committed to delivering value to our customer through safe and efficient drilling operations. this, we must ensure continuous quality improvements; therefore, we will:

- Document what we do through our management system (RMS) and promote compliance.
- Provide adequate resources for implementation and compliance with our policies, standards, and procedures.
- Manage change and deviation risks to a level as low as reasonably practicable (ALARP).
- Establish the performance criteria for our customer and seek to exceed their expectations.
- Ensure quality in critical areas through self-verification, operational, and internal audits.
- Perform regular management review meetings to assess KPI's, enable stakeholder feedback, and drive continuous improvement.
- Monitor and engage critical suppliers regularly to improve their performance.
- Log and investigate non-conformities and generate actions to prevent re-occurrence.
- Ensure quality by verifying persons are competent based on appropriate education, training, or experience.
- Operate within the capabilities of our assets, ensuring they remain safe and efficient through our computerized maintenance management system (CMMS).
- Document and process observations made by advisory and inspection bodies. Provide action plans to close out relevant findings.

Health and Safety

No task is so important that we cannot commit to taking the time to plan, mitigate risk and execute it safely. A fundamental core principle is safeguarding our people, contractors, and assets in ARO; therefore, we will:

- Demonstrate a visible commitment to Health and Safety in everything we do.
- Maintain the highest ethical standards consistent with our core values.
- Provide a healthy and safe workplace for employees, contractors, and visitors.
- Plan all work, identify hazards and manage risk as low as reasonably practicable (ALARP).
- Empower people to stop the job and use their Stop Work Authority (SWA).
- Comply with our management system (RMS), relevant international standards, and laws.
- Monitor and maintain Process Safety integrity to prevent major accidents or respond through our robust emergency response teams.
- Improve, measure & monitor individual competency through position-based training and mentoring.
- Report all incidents, investigate vigorously to prevent re-occurrence, and share lessons.
- Develop, measure, and monitor KPIs for performance.
- Promote & reinforce employee feedback, celebrate success, and recognize individual and collective performance.
- Communicate with internal and external sources, capture best practices, and promote "people, process, plant" improvement through self-verification and monitoring.
- Use contractor HSE performance to inform decision-making in the procurement of services.

Environment and Energy Management

ARO is committed to a sustainable future and recognizes that protection of the environment and energy management are critical components to sustainability and being a responsible global citizen; therefore, we will:

- Prevent pollution and protect the environment throughout our operations.
- Promote environmental and energy management awareness inclusive of duty of stewardship with all ARO employees, contractors, and suppliers.
- Focus on reducing our carbon footprint through energy management.
- Strive to reduce waste from our operations.
- Set KPI's, monitor performance through self-verification and auditing, measure and disclose our impact on the environment.
- Manage environmental aspects and impacts to as low as reasonably practicable (ALARP).
- Investigate all environmental incidents and create actions to prevent reoccurrence.
- Comply with international standards and laws where applicable.